



university of  
applied sciences

# THERE'S A WORLD TO EXPLORE

A graphic showing a map of Africa with the text 'GRAND TOUR' overlaid in a yellow banner. The map is partially obscured by a white box at the top and a yellow banner at the bottom.

GRAND TOUR

## International Human Resource Management

Location: South Africa

Contact person: Tonderai Mawopa

Belongs to: NHL Stenden Commerce & International Business, offered in South Africa

Period: MP2 & MP4

### The minor is about

- Conducting research into the domestic and international environment of HR practices.
- Exploring unique HR philosophies and practices of leading organisations in South Africa.
- Providing organisations with creative and innovative ideas as to how to enhance their HRM strategies and practices
- Using social psychology with creative and innovative ideas as to how to enhance their HRM strategies and practices

### Student Testimonial

"I really enjoyed this minor. Especially the presentations and visits of leading South African companies were an eye opener."

Lachlan Cameron

### Examination

- Assessed against a literature study and a strategic HRM plan - for a business
- Students Led Seminars and Field trips
- Student will compile a case learner report

#AWORLDTOEXPLORE



## **"Explore Global HR practices with an African flavour!"**

In order to attain a competitive edge in the international arena, organizations need to design and implement effective HR practices.

These practices need to ensure that knowledge is managed effectively, performance management is conducted, global talent is developed and a fair re-warding system in the global context is maintained.

During the minor 'International HRM' students will study the interplay of factors in the international and domestic environment of the organization their interplay with strategic HR. The minor also explores social psychology in a contemporary and real world environment.

Other topics include the labor market, legislation, unions, culture, the political system, and labour relations in different countries. During the minor the student will be actively addressing IHRM issues and applying them through different educational methods.

